

Modern Slavery Statement

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It constitutes D. R. Collin & Son Ltd's (DRCS) slavery and human trafficking statement for the financial year ended 30 April 2019. This statement also applies to group subsidiaries of which DRCS is the ultimate parent company. A list of group subsidiaries is available within the group annual report.

Our Organisation

DRCS is one of the UK's leading live shellfish exporters.

The group has around 200 staff, all of whom are based in the United Kingdom. Our staff are largely directly employed and are not in any category which is generally seen to be vulnerable to modern slavery in this country, so our focus is to ensure there are policies and procedures in place for our contractors and suppliers.

Our Supply Chain

DRCS is committed to continuously improving its practices to identify and eliminate any slavery and human trafficking in its business and supply chains, and to acting ethically and with integrity in all its business relationships.

DRCS uses a wide range of suppliers who supply goods for sale, provide services and support our operations.

Due Diligence

We regularly review and monitor suppliers we believe present high modern slavery risks in our supply chain. This includes those who use contracted labour from high risk countries.

The DRCS board are responsible for assessing suppliers. Should a supplier fail to provide the information requested or to meet DRCS's expectations, DRCS will take appropriate action, which may include not entering into a relationship or terminating the relationship with the supplier concerned.

Training

During the year, we have continued to provide advice and guidance to those who have direct responsibility for relevant supply chains. We also maintain an Anti-slavery and human trafficking policy which sets out procedures, responsibility and breach reporting. This policy is available internally to employees.

Looking Ahead

Over the course of the next financial year we will continue to review and improve our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

Approval

This statement has been formally approved by the board of Directors of D. R. Collin & Son Ltd and signed on their behalf.

A handwritten signature in black ink, appearing to read 'J. Cook', written in a cursive style.

28th March 2019

James Cook
Managing Director

D. R. Collin & Son Ltd (SC388209)
34-36 Harbour Road, Eyemouth, TD14 5HY